

## LOCAL STRATEGIC PARTNERSHIP FOR EALING

### EXECUTIVE BOARD MEETING

Monday, 16<sup>th</sup> April 2018 at 5.00pm

Room 5.12, Perceval House Ealing W5 2HL

### MINUTES

#### ATTENDANCE

<b>Executive Board Members</b>	
Julian Bell (Chair)	London Borough of Ealing
Sue Cooper	Catalyst Housing
Janet Gardner	West London College
Olivia Hargadon	Job Centre Plus
Barbara Karyai	Ealing Community Network
Paul Martin	Metropolitan Police
Gary Phillips	West London College
Sarah Rushton	West London Mental Health Trust
Neha Unadkat	Ealing Clinical Commissioning Group
Anna Whitty	Ealing Community Network
Heather Davied	A2Dominion
<b>Also attending</b>	
London Borough of Ealing	
Jackie Fisk	Policy Officer
Noel Hatch	Head of Strategy and Performance
Kieran Read	Director of Strategy and Engagement
Bob Wearing	Temp Democratic Services Officer
Lucy Taylor	Director of Regeneration and Planning
Steve Barton	Strategic Planning Manager

#### 1. Welcome and Apologies (Agenda item 1)

The Chair welcomed all those in attendance and asked all those present to introduce themselves.

Following the introductions the Chair said that apologies for absence had been received from:

Paul Najsarek, London Borough of Ealing

Ricky Singh, Ealing Community Network

It was noted at the end of the meeting that Andrew Rollings, Ealing Broadway Bid and Chris Blake, London North West Healthcare NHS had attended the building but were unable to access the meeting room. The process would be reviewed and issues addressed for the future.

#### 2. Minutes and Matters Arising

**(Agenda item 2)**

In connection with minute 5 – Northolt Project- the Chair asked members to note that a report on the Project would be on the agenda for the next meeting of the LSP.

**RESOLVED:** That the minutes of the meeting of the LSP Executive Board held on 22 January 2018 be agreed and the Chair be authorised to sign them as a true and correct record.

**3. Draft Ealing Outcomes Framework  
(Agenda item 3)**

Future Ealing is a programme of work to develop a shared vision for the borough over the period 2018-22 and the Chair invited Kieran Read, Director of Strategy and Engagement, to introduce the report which set out in an Appendix the final nine outcomes for the borough which the LSP had been helping to develop. The draft outcome indicators would help to provide a “health check” of the borough and, whilst it was recognised that each partnership organisation could only have an indirect influence, the outcomes would provide a direction of travel which the LSP could use to scrutinise overall progress across the borough in accordance with its previously agreed role to act as the strategic over-arching governance board for partnership activity.

After setting out the annual reporting arrangements, the report went on to explain the relationship between the Outcomes Framework and the Future Ealing Borough Plan which will set the direction of travel for the Local Strategic Partnership and indicate:

- The vision and priorities for the next four years;
- The challenges and opportunities the borough faces; and
- How strategic partners will help meet the outcomes.

The report concluded by explaining how the Council intended to engage local residents in the Outcomes.

During the discussion that ensued Anna Whitty asked for Ealing Community Network to be included under Outcome 4 in recognition of its role as a key partner. Anna Whitty also felt that the issue of loneliness and isolation needed more focus the Outcomes Targets, possibly under Outcome 4 or 9 or indeed both considering the effect loneliness and isolation has on the health of an individual regardless of their age. Sarah Rushton endorsed this view and following a discussion Keiran Read agreed to revisit the measurement set out in the document.

**4 Employer Engagement Project**

**(Agenda item 4)**

At the last meeting it was agreed that a project on Employer Engagement be scoped and explored with a view to a proposal being submitted to this meeting. Garry Phillips, who had agreed to sponsor the project, introduced a report which set out the partnership discussions that had taken place since the last meeting, together with a proposal for carrying the project forward.

By way of background the report explained that the LSP, in accordance with its agreed strategic role in overseeing the Future Ealing initiative insofar as partnership working was concerned, was to remain focussed on two outcome areas:

Outcome 1- A growing economy creates jobs and opportunities for Ealing residents to reduce poverty and increase incomes and skills.

Outcome 4 – Residents are physically and mentally healthy, active and independent

The five questions asked at the last meeting to provide a framework to enable networking and address the above outcomes had been discussed by the Project Team and their conclusion was that the focus should be on 16-25 year olds with SEN/LLD.

The report went on to set out a number of recommendations from the Project Team to progress the project, the intended outcomes of which are to increase the number and percentage of 16-25 year olds with learning difficulties where reasonable adjustments can be made to progress onto further or higher education and/or employment and, where practicable and appropriate, to be independent.

After noting the proposed targets the LSP welcomed the recommendations in the report and accordingly

## **RESOLVED**

That the LSP agrees to progress a project focussed on Employers 16-25 year olds with learning disabilities into employment which aims:

- I. To have at least 75% of young people aged 16-25 (learning disabilities) where reasonable adjustments can be made to progress onto further or higher education and or employment.
- II. To have an LSP pledge that all partners sign up to in relation to support and enable those young people aged 16-25 for whom reasonable adjustments can be made to be offered placements, internships and/or employment.
- III. That the LSP partners agree to sign up to good practice in relation to procurement processes to actively encourage suppliers or regeneration projects to participate in supporting young people aged 16-25 for whom reasonable adjustments can be made similar to those requirements under section 106 under apprenticeships.
- IV. To provide a guarantee of IAG for all young people from 7-8 providing clear aspirations and expectations that they are being prepared for work and independence.
- V. To establish those youngsters age between 16-25 who are not in education, employment and training to ensure that they are brought closer to the workplace and independence.
- VI. To provide the LSP with an implementation/project plan that is supported by LSP partners and has key performance indicators, milestones and outcomes that is monitored every LSP meeting

## **5. Approach to Place-making in Ealing**

### **(Agenda item 5)**

Lucy Taylor and Steve Barton attended the meeting for this item to provide an update on the progress being made on place-making in the context of Future Ealing and in particular the approach being adopted to involve partners.

Lucy Taylor began the update by explaining that since 2007 the Planning Policy Framework had been developed to reflect a number of challenges including Cross rail. A new National Planning Policy Framework replacing old planning policies had been published in 2012 and consultation on a new revised NPPF closes on 10 May 2018. Under this Framework there is a need to show “an appropriate strategy” for the area.

Work was now underway to meet a new challenge – the London Plan which sets out an integrated economic, environmental, transport and social framework for the development of London over the next 25 years. The Plan will form part of each

borough's Local Plan and a diagram on page 29 of the agenda showed the hierarchical relationship between the NPPF, the London Plan, Borough Plans and local/neighbourhood plans. Lucy Taylor referred to page 33 of the agenda and in particular to the six core good growth principles of the Plan. Ealing had no option but to contribute towards this growth (which involved growth in both housing and jobs) otherwise it would be forced upon the Council. Hence the importance for the Council to plan for, and shape, this growth to ensure that the needs of residents of the borough were both identified and met. This would entail, amongst other things, looking at changes in the demographics of the borough which would complement the work being carried out on the Borough Plan. The work would also involve focussing on those parts of the borough most affected by infrastructure projects (such as Cross rail and HS2 impact on Park Royal) to ensure that their impact on residents was mitigated as far as possible. The opportunity would also be taken to look at deprived parts of the Borough.

Steve Barton went on to explain that the work would be progressed by creating a new Local Plan which once completed would in effect be the spatial expression of the Borough Plan. The focus of the work would be on identifying development sites and outcomes; some targets, particularly the housing target of 2,500 new homes, would be very challenging. The Plan would also need to demonstrate that the targets were not just aspirations but deliverable so funding where appropriate would need to be identified. Whilst the focus would be on town centres, the new Plan would be progressed to recognise the need for every part of the Borough to contribute towards the growth principles even if this meant developing on the green belt or in conservation areas. Under the National Planning Policy Framework the Council had a duty to cooperate with other local authorities – hence the need to develop positive relationships with neighbouring Councils. The Plan would need to be robust and evidence based to withstand scrutiny and challenge at a Public Inquiry.

Steve Barton confirmed that the LSP as a group would have an important role to play in developing the Plan to ensure that it reflects the objectives in the Borough Plan. Each partner organisation would also be provided with the opportunity to contribute through the consultation process that would take place. He concluded his update by referring to the timetable – evidence gathering would be completed by the autumn, followed by public consultation in 2019 and adoption in 2020.

During the question and answer session that ensued Lucy Taylor confirmed that the Plan would emphasise the need for investment in infrastructure to support any developments - hence the importance of involving partners, such as Health and Education, in the information gathering exercise to ensure that infrastructure needs for sites identified for development are included.

Lucy Taylor went on to agree that the target of providing 50% of new housing as being affordable would be very challenging to achieve. The Council was currently reviewing its assets and she encouraged partners to carry out a review of their own property portfolio so that a joint approach could be taken to see what land could be released to help meet this target.

Councillor Bell, in responding to a point made that the term “affordable housing” was open to different interpretations depending on your income, confirmed that the intention would be to use a broad definition of the word.

Councillor Bell thanked Lucy Taylor and Steve Barton for their update and in accordance with the role the LSP would play in contributing to the development of the Plan looked forward to receiving a further update at a future meeting.

## 6. Metropolitan Police Update

(Agenda item 6 – At the request of Paul Martin who was due to attend another meeting the Chair agreed to bring this update forward to the first item.)

Paul Martin began his update (which was via a power point presentation comprising 26 slides) by explaining the history and details of the new Basic Command Unit (BCU) which had been piloted in two pathfinder sites:

- Barking & Dagenham, Redbridge and Havering; and
- Camden and Islington

The lessons learnt from the pilot had been fed into the new model which brought together the management of neighbours, response, investigation and protection of vulnerable people. From April 2018 Ealing Borough police would be joining with Hounslow and Hillingdon to create the West Area BCU which would comprise the following five dedicated service areas each led by a Superintendent supported by a Chief Inspector:

- Response;
- Neighbourhoods;
- Investigation;;
- Safeguarding; and
- Headquarters.

In commending the new model Paul Martin highlighted the benefits it would bring which included:

- flexibility to set up task groups to deal with specific issues including anti social behaviour;
- Enhanced ability to collect, share and analyse information across the three boroughs;
- Greater ability to identify priorities and to target resources as appropriate across a wider geographical area;
- Greater ability to deal with strategic and cross border issues such as gangs whose activities did not respect borough boundaries; and
- Improved resilience and responsiveness and analysis via a proactive Headquarters.

Whilst going through the slides Paul Martin emphasised a number of issues including the following:

- The vision which put safeguarding at the centre of everything they did;
- The processes for delivering the vision;
- The values underpinning the vision;
- The priorities and commitments made by each of the three Councils;
- The mission statement and its emphasis on progressing safeguarding through collaboration;
- The priorities and in particular the one to achieve better outcomes;
- The focus on exploitation, mental health issues and serious violence;
- The coordinating role of the Business HQ Centre;
- The role and structure of the Response, Neighbourhood, CID and Safeguarding Teams

Paul Martin concluded his presentation by reiterating that the focus was not on getting better figures but on achieving better outcomes through the umbrella of safeguarding which was at the centre of their vision.

Responding to questions Paul Martin confirmed/clarified a number of issues:

- The intention to adopt a more joined up approach when dealing with mental health issues;
- The plan to continue to use Ealing and Southall Police Stations until the new building at Acton was ready;
- The plan to equip offices with the latest technology including smart phones and tablets; and
- The plan for the new structure to go “live” in June.

Councillor Bell, after thanking Paul Martin for his update, agreed that it would be useful for the LSP to receive a further update in the autumn to see how the new structure had progressed.

## **7. Forward Plan**

**(Agenda item 7)**

Councillor Bell invited members of the LSP to contact Noel Hatch if they had any suggestions for topics for discussion at the July or future meetings.

## **8. Round Table Updates**

**(Agenda item 8)**

Olivia Hargadon updated the meeting on the rollout of Universal Credit in Ealing which commenced on 28 March.

Janet Gardiner was proud to announce that West London College had secured top position in the latest National Achievement Rate Tables for both Overall Achievement Rate and Adult Achievement rate in London. It was also the only London GFE College in the top 10 colleges nationally.

Neha Unakat informed the meeting that the CCG has approved a prospectus that sets out its plans for a single integrated contract for the provision of community based services to the population of Ealing.

## **9. Any Other Business**

As this was the last meeting they would be attending Councillor Bell expressed his thanks to both Garry Phillips and Heather David for their contributions to the work of the LSP.

The Chair thanked everyone for their attendance.

The meeting ended at 18.35 pm